

·TACTIX·

MEMORANDUM

To: Canadian Camping Association
From: Courtney Lockhart; Alan Young
Subject: Canadian Camping Association Cross-Country Legislative and Regulatory Survey
Date: October 2016

We are pleased to provide our inaugural legislative and regulatory survey to the Canadian Camping Association (CCA). This report outlines all publically known proposed legislation, regulation and government policies which may have an impact on Canadian camp operators. We have scanned for new proposed legislation, regulation and policy at the federal and provincial levels.

A. Key Findings:

The Temporary Foreign Worker Program (TFWP) continues to be under review. The Standing Committee on Human Resources has completed its study and offered recommendations to the government in September 2016. The government has until the end of January 2017 to respond. It will be important to continue to monitor this program review as the CCA continues to advocate for a program exclusion.

Prime Minister Justin Trudeau has taken on the Ministry of Youth portfolio, signalling to the country that the federal government is prioritizing youth. The government has created a Youth Council and was elected on a platform that included many youth specific initiatives, such as creating green jobs for youth, and supporting summer job programs. Like the Ontario Camps Association efforts earlier this year to support immigrant and refugee children, it will be important for the CCA to continue to consider opportunities like that to promote the community work the member camps perform and stay connected to the priorities of the current government.

In Ontario, Premier Wynne appointed a new Associate Minister of Education, Indira Naidoo-Harris (MPP for Halton). The new Associate Minister's focus is on Early Years and Child Care. This will be an important place for the Ontario Camping Association to continue to engage the Ontario Ministry of Education and advocate for camps' daycare facilities.

Generally across the federal and provincial governments there is an increasing focus on environmental policy. The federal government has made this a significant priority, and has taken a leadership role introducing a new national carbon pricing policy. Not only has there been an increased focus on environmental policies, but it is also important to note that governments will continue to use this as a lens to create future policy and legislation. Environmental policy and regulations will continue to affect small business owners, camp lands and surrounding wildlife.

B. Federal Government Summary:

B.1 Temporary Foreign Worker Program

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Shortly after forming government last fall, the Liberal government set out plans to launch a full-scale review of the TFWP. Minister of Labour, the Hon. Maryann Mihychuk, asked the House of Commons Standing Committee on Human Resources to study the program and provide advice and suggestions for reform and improvement. The Committee was to include every sector of the economy.

The Committee completed its study and presented its report to the House of Commons on September 19, 2016. Overall, the Committee put forward 21 recommendations. Of particular relevance to the CCA, the Committee recommended that Employment and Social Development Canada (ESDC) restructure the TFWP to achieve better overall economic and social benefit for Canadians and program participants. The Committee recommended that ESDC re-establish the program into more specific program areas and streams that adequately reflect the realities of labour market needs in Canada.

The Committee acknowledged that employer-specific work permits create a power imbalance and may place migrant workers in vulnerable positions. To alleviate this potential for poor working conditions with employer-specific work permits, the Committee recommended that Immigration, Refugees and Citizenship Canada (IRCC) provide multiple entry work visas for temporary foreign workers employed in seasonal work, with the objective of allowing these individuals greater mobility during off-seasons.

To create further pathways to permanent residency for all migrant workers, the Committee recommended that IRCC reform the Express Entry program to allow for fixed-term employment contracts to be allocated the same number of points as permanent work contracts, where there is a strong likelihood of continued employment. The Committee acknowledged that all migrant workers should enjoy greater pathways to permanent residency.

B.2 Canada Summer Jobs Program

The Liberal government has increased focus on programming for youth, including summer jobs. Budget 2016 increased funding for the Canada Summer Jobs program by \$339 million over three years, beginning in 2016-17. During the summer of 2016, they [announced major increases in summer jobs](#). Employers in Alberta received approval to hire 6,370 students this past summer across 34 constituencies. Quebec also saw an increase in summer jobs through the Canada Summer Job program. In Quebec, \$53.5 million in funding was approved compared to \$27.9 million last summer.

B.3 Prime Minister Youth Council

The federal government organized two groups of youth ages 16-24 to meet with the Prime Minister over the past year. The purpose is to advise Prime Minister Trudeau on national issues. The Council will meet multiple times per year. This is part of the Prime Minister's mandate as Minister of Youth.

C. Summary by Province/Region:

This section provides a summary by province centred on the government legislation and regulations considered by TACTIX to be the most relevant to the CCA, along a sliding scale of high to low relevance.

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 British Columbia Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
High	M 236 -2016 Environmental Bill of Rights Act, 2016	Ensures all British Columbians have adequate environmental information and includes Environmental Registry. The Bill establishes a Wildlife Management Roundtable to provide comment and advice on the objectives set by the government for habitat and management, as well as advice on how to increase the social value of British Columbia's natural resources. The Bill establishes a Special Purpose Account for funding wildlife and habitat management.
Mid	Bill 4: Fire Safety Act	Repeals and replaces the Fire Services Act, and includes a risk-based compliance monitoring system.
Mid	M217 Sustainable Wildlife Management Act 2016	Provides that wildlife and habitat are considered a priority when planning for land and water use activities in the province.
	Environmental Management Amendment Act, 2016	Received Royal Assent May 19, 2016
Low	Summit Creek Campground and Recreation Area Regulations Creston Valley Wildlife Act	Regulate designated campgrounds and recreation areas within the Creston Valley Wildlife Management Area

 Alberta Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
High	STEP program	\$7/hr summer student hiring subsidy – application period end of Jan – end of Feb.
High	Minimum Wage Increase	Minimum wage will increase in each of the next two years to \$15.00 The Alberta NDP government has followed through on their campaign promise to increase the minimum wage in the province. Alberta's minimum wage has increased by \$1 to \$12.20 per hour on October 1, 2016. Subsequently, it will rise by \$1.40 to \$13.60 on October 1, 2017 and by \$1.40 to \$15.00 on October 1, 2018.
Mid	Bill 20 – Climate Change Implementation Act	Levy on Carbon Fuel users. This includes phasing out emissions from coal-generated electricity and developing more renewable energy, implementing a new carbon price on greenhouse gas emissions. Expected to affect small businesses.
Low	Bill 18: An Act to Ensure Independent Environmental Monitoring	Gov't has resumed environmental monitoring and evaluations to ensure public reporting on sound environmental practices.

 Saskatchewan Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
Low	Bill 601, An Act to amend the Worker's Compensation Act, 2013	Proposes amendments to Workers' Compensation act to provide protection for workers suffering from PTSD

 Manitoba Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
High	Bill 8 Protecting Children Act	This Bill authorizes organizations and others who provide services to at-risk and vulnerable children to collect, use and disclose personal information or personal health information about them.

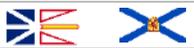
In April 2016, there was a dramatic shift in leadership in Manitoba; the Progressive Conservatives won 40 seats in the 57 seat Legislature. On May 3, 2016 new Manitoba Premier Brian Pallister unveiled his first Cabinet including Ian Wishart as the new Minister of Education and Training.

 Ontario Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
High	Bill 34, Children's Law Reform Amendment Act	Relationship with grandparents The Bill amends the Children's Law Reform Act, prohibiting a person entitled to custody of a child from creating or maintaining unreasonable barriers to the formation and continuation of personal relationships between the child and the child's grandparents.
High	Bill 64, Protecting Interns and Creating a Learning Economy Act, 2016	Creation of an Advisory Council on Work-Integrated Learning. The Council's members are appointed by the Minister from various groups. The Council's mandate is to advise the Minister in connection with work-integrated learning opportunities. The mandate also includes making recommendations with respect to a website for sharing information about work-integrated learning opportunities in Ontario.
Mid	O. Reg 126/16	Amendments to the 2015 regulations under the Child Care and Early Years Act with projected timelines until fall 2016.
Mid	O Reg 274/16	Updates to child care regulations may have some effect on some camp operations.
Low	Bill 31, Jonathan's Law (Employee Leave of Absence When Child Dies)	The Bill amends the Employment Standards Act, 2000 to provide that an employee who has been employed by his or her employer for at least six consecutive months is entitled to a leave of absence without pay of up to 52 weeks if a child of the employee dies.
Low	Bill 32, Right to Care Act (Children 16 years of age and Older)	The Bill amends the Child and Family Services Act. Section 1 of the Act is amended to include a new purpose of the Act, which is to recognize that services provided under the Act should be provided in accordance with the United Nations Convention on the Rights of the Child. At present, section 29 of the Act prohibits a temporary care agreement from being made in respect of a child who is 16 years of age or older. Section 29 is amended to allow temporary care agreements to be made in respect of children who are 16 years of age or older
Low	Bill 26, Domestic and Sexual Violence Workplace Leave, Accommodation and Training Act, 2016	The Employment Standards Act, 2000 is amended. An employee may take a leave of absence if they have experienced domestic or sexual violence. They may also take a leave of absence if their child has experienced domestic or sexual violence. They must use the leave for certain purposes, such as seeing a doctor, going to a victim services

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		organization or meeting with a lawyer. The leave lasts for a reasonable time or for a time provided by regulations made under the Act. They are entitled to be paid for up to 10 days of leave in each calendar year. They are also entitled to reasonable accommodation with respect to their work hours and workplace.
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 Quebec Legislation and Regulations		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
Mid	Bill 27: An Act respecting the optimization of subsidized educational childcare services	Sponsored by Minister of Families, Sebastien Proulx. This bill went through special consultation by the committee on Citizen Relations in January 2015. The committee tabled their consultation report in February 2015.

 Atlantic Provincial Legislation and Regulations  		
<i>Rank (by relevance)</i>	<i>Name</i>	<i>Description</i>
High	New Brunswick Child Care Sector Task Force Consultations	To make recommendations to establish favourable conditions for daycare services
Mid	New Brunswick Building a Stronger Response to Climate Change	May 2016 Discussion Guide; the Province seeks to work with tourism and recreation sectors to pursue new opportunities presented by the changing climate.
High	Nova Scotia Bill 49, Act to Improve Economic Development in Nova Scotia	Government to support sector development in areas such as fishery, forestry, and farming; to work with partners to retain youth through initiatives that help them get jobs and tap into experience of mentors.
Mid	New Brunswick Bill 25, Volunteer Emergency Aid Act	Provides protection to person of good faith when rendering emergency medical aid to victim of an accident or medical emergency.
Low	New Brunswick Bill 66: An Act to Amend the Employment Development Act.	This bill adds one addition to the current legislation, and that is a requirement of the Minister to public an annual New Brunswick jobs plan. This is a private members public bill. First reading was June 7, 2016.
Low	Prince Edward Island Bill 201, An Act to Amend An Act to Incorporate the YMCA of Prince Edward Island.	This bill substitutes the YMCA of PEI for the Summerside Y Service Club. Royal assent received May 13, 2016

The Atlantic provinces, particularly Nova Scotia, recognize the important political reality of youth outmigration increasingly impacting the economic success and demographic future of the region. In the Nova Scotia throne speech, the government committed to working with partners to retain youth through initiatives that help them get jobs, build their networks and tap into the experience of mentors.

The province of New Brunswick conducted consultations on the [Child Care Sector Task Force](#). The task force was by the Minister of Education and Early Childhood Development, Serge Rousselle, and is tasked with making recommendations to establish favourable conditions for daycare services. The task force is consulting with parents, childcare operators and educators to support quality child care that are affordable and accessible.

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D. Conclusion

We would welcome your feedback on this inaugural report, which we propose to produce for the CCA on a biannual basis. In particular, we would appreciate learning (i) whether the Bills and Regulations we have included herein are indeed of relevance to CCA members, and (ii) if our categorization of high/medium/low relevance accurately reflects the reality of your workplace and your workforce.

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APPENDIX:

Method:

- Detailed scan of new proposed legislation, regulation and policy at the federal and provincial (BC, Alberta, Saskatchewan, Manitoba, Ontario, Quebec and the Atlantic region) level.
- Review each provincial legislative agenda including all bills, motions and regulations
- Review federal legislative agenda, including all bills, motions and regulations

Sources:

- Canada Gazette
- Provincial Gazettes and regulation registries
- Provincial legislation
- House of Commons, Senate, and Legislative Assembly debate and record
- Legislative agenda for all mentioned above
- Public consultations
- Government websites
- Ministerial mandate letters

Proposed key words:

These key words have been used to guide the review of the above mentioned sources.

- Summer camp
- Overnight camp
- Day camp
- Temporary Foreign Worker Program
- Seasonal workers
- Worker protection
- Minimum wage
- Child care licensing
- Special needs campers
- Environmental initiatives
- Tourism
- Recreational camps
- Boating and fishing regulations/licensing
- National parks
- Environmental policy
- Camping fees
- Forests, lands and natural resources
- Off-road vehicles
- Camping fees
- Wildfire prevention
- Recreational facility regulations (health care licenses, First Aid)
- Occupational Health and Safety
- Rowan's Law
- Small business tax
- Emergency Medical Aid