

Enhanced Police Information Check (E-PIC)

Investigate further with SterlingBackcheck's most comprehensive Canadian criminal screening product

The Enhanced Police Information Check (E-PIC) was created to provide SterlingBackcheck clients with an unprecedented scope of conviction and non-conviction information. Managers using E-PIC in support of their hiring decisions can be assured they are receiving a thorough and consistent criminal screening process for each and every applicant.

THE E-PIC CONSISTS OF TWO COMPONENTS:

- **Criminal Record Check (CRC)** – a search of adult convictions held within the RCMP National Repository of Criminal Records.
- **Local Police Information (LPI)** – searches of additional conviction and non-conviction information which may be relevant within both national and local police data sources.

Additional information that may be discovered through this in-depth service includes:

- Outstanding charges
- Warrants
- Peace bonds and restraining orders
- Prohibitions
- Probation orders
- Interim release conditions
- Summary convictions
- Recent convictions not yet listed in the National Repository

THE MOST COMPREHENSIVE CRIMINAL SCREENING PRODUCT

All checks are conducted by SterlingBackcheck's Canadian police partner. To be consistent with best practices, and compliant with recent applicable privacy and human rights guidelines, unfounded information and information types not relevant to the employment-screening process are not considered.

- **Turnaround Time:** SterlingBackcheck's E-PIC will be completed on average within one business day.
- **Please note:** Select options of the above information types are available if your organization wishes to further limit exposure to non-conviction information. To learn more about available options contact your Account Executive or the SterlingBackcheck Client Services Team.

EXPERIENCE

- + Chosen by over half of Canada's top 100 employers
- + Screened 1 in 3 of the Canadian workforce / 20+ million global checks are completed annually

TECHNOLOGY

- + Industry exclusive eConsent and mobile app
- + Exclusive E-PIC and other proprietary databases available only to our clients
- + Bank caliber data security and storage

GLOBAL EXPERTISE

- + Truly global, with over 2,500 employees in 5 countries on 3 continents
- + All services available in English and French

TO ADD THE ENHANCED POLICE INFORMATION CHECK (E-PIC) TO YOUR STERLINGBACKCHECK SCREENING PROGRAM OR FOR MORE INFORMATION, PLEASE CONTACT YOUR ACCOUNT EXECUTIVE DIRECTLY OR THE STERLINGBACKCHECK CLIENT SERVICES TEAM.

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